



EDUCATION SUPPORT ASSISTANT - Permanent

To start Summer Term 2021

Actual Term Time Salary: Scale 3 - 4 Points 5-11 £14,476.97 - £16,303.25 Including Outer Fringe Allowance of £469.09
32 hours per week, term time only for 39 weeks per year including INSET days.

Are you:

- **Energetic, enthusiastic and hard working**
- **Passionate about working with pupils who have special needs**
 - **Conscientious and innovative**
- **Committed to working collaboratively as part of a multidisciplinary team**
- **Confident in dealing with children who may sometimes displaying challenging behaviours.**

Parkwood Hall is a residential and day school for pupils aged 8-19 years with moderate to severe learning difficulties and other complex needs including autism and language difficulties. We are passionate about creating a culture of wellbeing where all staff and pupils are valued and supported so that we can all 'grow, learn and flourish.'

Parkwood Hall aims to provide an outstanding and supportive learning environment which challenges students to achieve success. The core learning values, which are at the centre of the curriculum, focus upon developing the student's resilience and ability to make informed life choices.

We are looking to recruit Education Support Assistants. The successful candidate will join a school where we invest in our staff and create skilled class teams. This is an ideal starting point for a career in special education and is a chance to work both in class and on the residential areas in this rewarding environment. You will be required to work with the students to assist with personal care, dining and ensuring that they are able to take an active part in all educational activities.

Rota examples

Monday	Tuesday	Wednesday	Thursday	Friday
8.45-3.45	3.30-9.30pm	7.30-2.00	12.00-7.00pm	8.45-3.45
8.45-3.45	12.00-7.00pm	7.30-2.00	3.30-9.30pm	8.45-3.45

It is highly desirable that applicants hold a relevant qualification at NVQ level 3, otherwise you will be expected to begin working towards such a qualification within 3 months of starting work at Parkwood Hall School.

Applications and information can be found at www.parkwoodhall.co.uk under the 'work for us' tab and must be returned electronically to info@parkwoodhall.co.uk

Please note that CV's alone cannot be accepted All posts are subject to references, enhanced clearance from the DBS and a 6 month probation period.

Parkwood Hall Co-operative Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Our Candidate Privacy notice can be found on our website.

We welcome applicants from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.

This position is exempt from the Rehabilitation of Offenders Act 1974 and an enhanced DBS Disclosure is required.

Closing date: Noon 1st February 2021
Visits to School: Not possible currently due to COVID-19
Interview date: Thursday 25th February 2021

Growth through personal and social learning

Parkwood Hall Co-operative Academy, Beechenlea Lane, Swanley, Kent, BR8 8DR. t: 01322 664441 www.parkwoodhall.co.uk