



Parkwood Hall
CO-OPERATIVE ACADEMY

Higher Level Teaching Assistant

Salary: £22,539 - £26,251 actual

Scale SO1 - SO2 Points 29 – 34 plus OFW £579 pro rata

36 hours per week, term time only for 39 weeks per year including INSET days.

Fixed Term until 31/08/2020

Parkwood Hall School is a Special Needs Residential provision for students with moderate to severe learning difficulties. The children and young people are at the heart of everything we do. Our aim is to provide an outstanding and supportive learning environment which challenges students to achieve success.

Due to an increase in pupil numbers attending the school we need to recruit a highly qualified Higher Level Teaching Assistant to meet this demand. The successful candidate will join a school where we invest in our staff and create skilled class teams.

This is an important role, leading a team of staff in the support and development of the day time educational environment for students. This involves working closely with class teachers and the senior leadership team to plan and support the students' learning, including social skills, life and independent skills and personal development. The HLTAs manage the Senior Teaching Assistants and through them a team of around twenty Teaching Assistants.

Applicants will be expected to hold a relevant HLTA qualification, have experience of working with children and young people with Special Educational Needs and be able to demonstrate an ability to make a positive contribution to education management and organisation. Experience of managing others is desirable.

The core hours for this post are between 8.30am – 4.30pm Monday to Friday.

The position is for 36 hours per week, 39 weeks per year, term time + INSET days.

If you are:

- Energetic, enthusiastic and hard working
- Passionate about working with pupils who have special needs
- Conscientious and innovative
- Committed to working collaboratively as part of a multidisciplinary team
- Confident in dealing with children who may sometimes displaying challenging behaviours.

Then you are the person we are looking for!

All posts are subject to references, enhanced clearance from the DBS and a 6 month probation period

Application forms and information can be found at www.parkwoodhall.co.uk

Growth through personal and social learning

Parkwood Hall Co-operative Academy, Beechenlea Lane, Swanley, Kent, BR8 8DR. t: 01322 664441 www.parkwoodhall.co.uk

or by sending your email address to info@parkwoodhall.co.uk stating the name of the vacancy. Please note that we cannot accept CVs alone.

Parkwood Hall Co-operative Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

Applications are invited from black and ethnic minority candidates and from men, as these groups are under-represented on the school's staff. (Race Relations Act sections 35-38 apply).

This position is exempt from the Rehabilitation of Offenders Act 1974 and DBS Disclosure is required.

Closing date: Noon 17th June 2019
Interview date: Wednesday 3rd July 2019